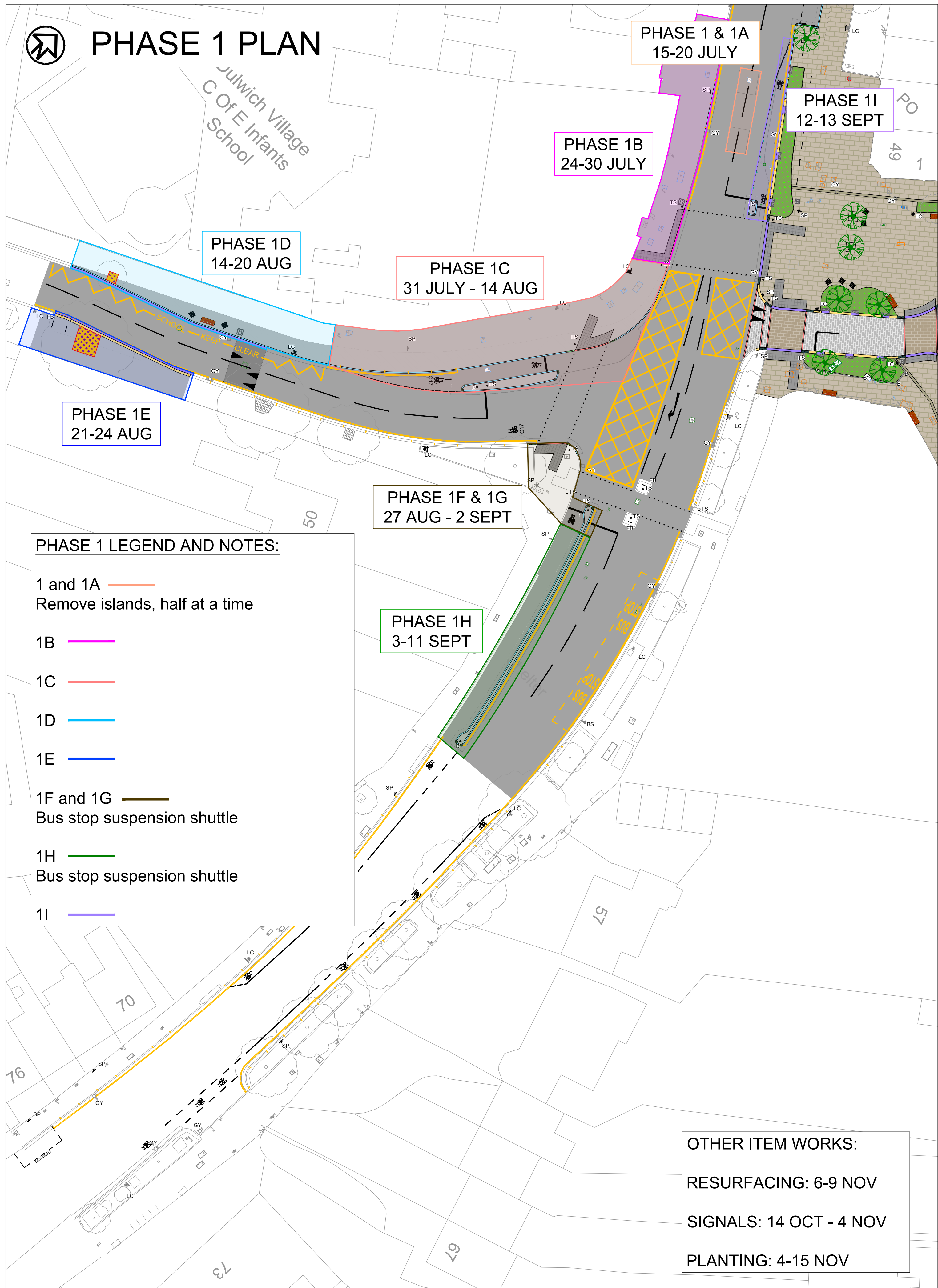


PHASE 1 PLAN



PHASE 2 PLAN

