



Old Kent Road Area Action Plan

Equalities Impact Assessment

December 2020

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Summary of the EQIA

The need to conduct an equalities analysis is mandatory for Councils to carry out their Public Sector Equalities duty and through adopting a new local plan we deem it crucial to address the needs of our residents, mitigate against potential negative impacts and also foster good relations with established communities in our borough. We recognise that any scale of change on people such as minor to large scale development can have a significant impact on people hence why we drafted the policy.

A summary based on the initial analysis in the following section is set out below. This summary section shall concisely convey the positive/negative impacts identified for all of the Old Kent Road Area Action Plan's Strategy Plan Objectives. It also sets out how each have also addressed the three strands of the Public Sector Equalities Duty.

Vision and Strategy

Negative impacts: In relation to the plan objectives for Vision and Strategy no negative impacts have been identified.

Protected characteristic impacted negatively:

NONE

Positive impacts:

The plan objectives set out the Vision and Strategy to deliver a masterplan which achieves the strategic objectives for the delivery of homes, employment, green space, community facilities, play space, youth facilities, addressing climate change, movement and design. This has positive impacts for all because it considers the need and character of the local area with respect to the design of its spaces, building and land uses. The delivery of the OKR AAP masterplan creates greater cohesion between existing and new residents through the delivery of a series of open and green spaces to encourage more active travel modes and encounter, but also through the delivery of affordable homes, employment and community facilities that are accessible for all.

Protected characteristic impacted positively:

All protected characteristics and those with socio-economic disadvantage shall benefit.

Mitigation:

Although the impacts of this policy are all positive, we will still continuously monitor our data and annually review our NSP policies and IIA indicators, in addition to the AMR to ensure we are up to date with all groups who will be impacted by development.

Delivery

Negative impacts: In relation to the plan objectives for the Delivery of the masterplan and the Bakerloo Line Extension no negative impacts have been identified.

Protected characteristic impacted negatively:

NONE

Positive impacts:

The plan objectives for Delivery policies set out a strategy for the delivery of the Bakerloo Line Extension. The delivery of this tube line extension will deliver improved public transport accessibility to the Old Kent Road Opportunity Area. This delivers development with higher capacity for housing, employment and other services. This delivers benefits to local residents who can have improved access to transport, affordable housing, employment and other services for all.

Protected characteristic impacted positively:

All protected characteristics and those with socio-economic disadvantage shall benefit.

Mitigation:

Although the impacts of this policy are all positive, we will still continuously monitor our data and annually review our NSP policies and IIA indicators, in addition to the AMR to ensure we are up to date with all groups who will be impacted by development.

Climate Emergency

Negative impacts: In relation to the plan objectives for Quality Affordable Homes no negative impacts have been identified.

Protected characteristic impacted negatively:

NONE

Positive impacts:

The ORK AAP aims to address the Climate Emergency by achieving a net zero carbon Old Kent Road AAP by 2020. This has positive benefits for all because it ensures that new development is mitigating and adapting to the Climate Emergency to ensure that homes are efficient and have more sustainable heat sources, and that combustion is reduced to reduce carbon emissions that also contribute to poor air quality.

Protected characteristic impacted positively:

All protected characteristics and those with socio-economic disadvantage shall benefit.

Mitigation:

Although the impacts of this policy are all positive, we will still continuously monitor our data and annually review our NSP policies and IIA indicators, in addition to the AMR to ensure we are up to date with all groups who will be impacted by development.

Quality affordable homes

Negative impacts: In relation to the plan objectives for Quality Affordable Homes no negative impacts have been identified.

Protected characteristic impacted negatively:

NONE

Positive impacts:

The plan objectives for New Homes sets out a strategy for the delivery of 20,000 new homes across the opportunity area, including a wide range of size and type of home to meet the needs of local residents. This improves accessibility to quality affordable homes for all, which provides a greater sense of security and inclusion for residents.

Protected characteristic impacted positively:

All protected characteristics and those with socio-economic disadvantage shall benefit.

Mitigation:

Although the impacts of this policy are all positive, we will still continuously monitor our data and annually review our NSP policies and IIA indicators, in addition to the AMR to ensure we are up to date with all groups who will be impacted by development.

Strong Local Economy

Negative impacts: In relation to the plan objectives for a Strong Local Economy no negative impacts have been identified.

Protected characteristic impacted negatively:

NONE

Positive impacts:

The plan objectives for a Strong Local Economy sets out a strategy to deliver more vibrant and vibrant town centres with greater employment opportunities for local residents.

Protected characteristic impacted positively:

All protected characteristics and those with socio-economic disadvantage shall benefit.

Mitigation:

Although the impacts of this policy are all positive, we will still continuously monitor our data and annually review our NSP policies and IIA indicators, in addition to the AMR to ensure we are up to date with all groups who will be impacted by development.

Movement

Negative impacts: In relation to the plan objectives for Movement and Transport no negative impacts have been identified.

Protected characteristic impacted negatively:

NONE

Positive impacts:

The plan objectives for Movement and Transport sets out a strategy for the prioritising of walking and cycling and the delivery of inclusive and accessible streets and public realm. This includes promoting car free development with the exception of disabled car parking spaces.

Protected characteristic impacted positively:

All protected characteristics and those with socio-economic disadvantage shall benefit.

Mitigation:

Although the impacts of this policy are all positive, we will still continuously monitor our data and annually review our NSP policies and IIA indicators, in addition to the AMR to ensure we are up to date with all groups who will be impacted by development.

Design

Negative impacts: In relation to the plan objectives for Design no negative impacts have been identified.

Protected characteristic impacted negatively:

NONE

Positive impacts:

The plan objectives for Design sets out a strategy for the delivery of inclusive and accessible design for all that also delivers proper amenity and communal open spaces.

Protected characteristic impacted positively:

All protected characteristics and those with socio-economic disadvantage shall benefit.

Mitigation:

Although the impacts of this policy are all positive, we will still continuously monitor our data and annually review our NSP policies and IIA indicators, in addition to the AMR to ensure we are up to date with all groups who will be impacted by development. These policies are also designed to respond to the local character and landmarks in the OKR to promote a sense of place for all.

Cleaner, greener, safer

Negative impacts: In relation to the plan objectives for Cleaner, greener, safer no negative impacts have been identified.

Protected characteristic impacted negatively:

NONE

Positive impacts:

The plan objectives for Cleaner, greener, safer sets out a strategy for the delivery of green spaces to address the deficiency of open and green space currently in the OKR. This delivers spaces for recreation and exercise that accessible to all.

Protected characteristic impacted positively:

All protected characteristics and those with socio-economic disadvantage shall benefit.

Mitigation:

Although the impacts of this policy are all positive, we will still continuously monitor our data and annually review our NSP policies and IIA indicators, in addition to the AMR to ensure we are up to date with all groups who will be impacted by development.

Best start in life

Negative impacts: In relation to the plan objectives for Best start in life no negative impacts have been identified.

Protected characteristic impacted negatively:

NONE

Positive impacts:

The plan objectives for Best Start in Life set out a strategy for the delivery of community facilities, play space and education for children and youth in the Old Kent Road. This addresses the need to provide safe spaces for young people and to improve recreation and education opportunities. By improving these facilities for young people, other residents also benefit from improved facilities and accessible space.

Protected characteristic impacted positively:

All protected characteristics and those with socio-economic disadvantage shall benefit.

Mitigation:

Although the impacts of this policy are all positive, we will still continuously monitor our data and annually review our NSP policies and IIA indicators, in addition to the AMR to ensure we are up to date with all groups who will be impacted by development.

Sub areas and site allocations

Sub Areas 1-5

All Sub Areas were acknowledged to have a positive impact across all protected characteristic groups as these all broadly aim to delivery housing where appropriate to meet local need, improve walking and cycling connectivity and preserve and enhance character. These aims help to achieve regeneration for all, ensuring that neighbourhoods are improved for everyone to feel pride in their communities.

The masterplans for each sub area aim to promote wellbeing and reduce inequalities so that everyone is able to benefit from regeneration would ensure that the borough is designing areas that meet the need of existing and future residents.

Negative impacts: In relation to Sub Area 1-5 no negative impacts have been identified for any of the protected characteristics.

Protected characteristic impacted negatively:

NONE

Positive impacts:

By producing a masterplan for each sub area and site allocation the OKR AAP can respond to the needs in the local area. The masterplan is delivering a number of affordable homes, jobs, education and community facilities that are accessible to local residents. Connectivity is also a crucial element that has been considered alongside movement to encourage safer and more active travel modes, and also addressing the green and open space deficiency in the OKR Opportunity Area.

Protected characteristic impacted positively:

All protected characteristics and those with socio-economic disadvantage shall benefit.

Mitigation:

Although the impacts of this policy are all positive, we will still continuously monitor our data and annually review our NSP policies and IIA indicators, in addition to the AMR to ensure we are up to date with all groups who will be impacted by development.

These policies cumulatively address the three strands of the PSED.

With regard to the first strand, the policies have due regard to eliminating unlawful discrimination in housing, employment and the public realm by delivering a range of affordable and accessible homes, workspace and employment.

With regard to the second strand, the policies have due regard to advance equality of opportunity between people who share a protected characteristic and those who do not. This is achieved through the delivery of education, training and community facilities that are accessible for all. This ensures greater opportunity for all to access improved amenities and services. By supporting the local economy to grow and provide more diverse employment opportunities for local people, it also promotes equality of opportunity for local residents.

With regard to the third strand, the policies have due regard to foster or encourage good relations between people who share a protected characteristic and those who don't. This is achieved through improving mobility and connectivity for all residents.